

## **ASSISTANT PUBLIC DEFENDER: DISTRICT XII**

The Maryland Office of the Public Defender (OPD) seeks a dynamic, dedicated, and client-centered litigator to serve as an Assistant Public Defender in our District XII office serving Allegany and Garrett Counties. OPD provides superior representation to indigent defendants throughout the State of Maryland. The Agency's vision is for *Justice, Fairness, and Dignity for All*. Employees are committed to the core values of a culture of excellence, client-centered representation, tenacious advocacy, and are united as a team in achieving the Agency's mission.

### **OVERVIEW OF THE POSITION**

An Assistant Public Defender combines his/her demonstrated dedication to the representation of indigent clients with his/her strong and zealous litigation skills to provide exceptional representation on behalf of all his/her clients. The attorney in this position is expected to work independently in managing an active caseload while simultaneously working in a team-oriented environment focused on a client-centered approach to representation. OPD will consider applicants at all levels of experience. The projected placement for this position will primarily be in Cumberland, Maryland with the understanding that staffing needs may necessitate the possibility of coverage in Garrett County. The projected start date is late February, 2018.

### **PRIMARY DUTIES AND RESPONSIBILITIES**

- Zealous representation of indigent defendants at every stage of the criminal process.
- Ability to competently and resourcefully prepare for and manage an active caseload.
- Actively communicate with clients, team members, and resources for optimal client outcomes.
- Continuously seek professional development through trainings, continuing legal education and trial skills courses.

### **TRAINING AND QUALIFICATIONS**

- Demonstrated commitment to zealous and comprehensive public defense.
- Criminal trial experience or exposure preferred.
- Ability to work in a fast-paced, team-oriented environment.
- Ability to work independently, and effectively manage an active caseload.
- Active membership in good standing in the Maryland Bar or Bar of another State by January, 2018.\*

### **HOW TO APPLY**

If you wish to be considered for this position please submit a: (1) current resume, (2) cover letter addressing the above qualifications, (3) list of references, and (4) completed Applicant Essay (available on our website under "Careers").

Items (1)-(4) outlined above must be submitted electronically. Please email items (1)-(4) in **one email** to attorneyjobs@opd.state.md.us. In the subject line of the email please indicate "APD: District XII." Incomplete applications will not be considered.

### **CLOSING DATE: DECEMBER 30, 2017**

**The Maryland Office of the Public Defender is an Equal Opportunity Employer. Assistant Public Defenders are full-time employees who serve at the pleasure of the Public Defender. Criminal Procedure Art., Section 16-203(d). Assistant Public Defenders cannot engage in the private practice of law while in this position.**

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\* OPD will consider candidates for this position who passed the July, 2017 bar examination and are currently waiting to be sworn into the Maryland Bar. OPD will also consider candidates who are already members of the Bar of another state or who will become members of another state's bar by January, 2018. Attorneys barred in another state must become members of the Maryland Bar within 18 months of start date.