

ASSISTANT PUBLIC DEFENDER: MID-SHORE (DISTRICT III)

The Maryland Office of the Public Defender (OPD) seeks a zealous litigator to serve as an Assistant Public Defender in the mid-shore of District III, Caroline, Talbot, Queen Anne's or Kent Counties. The smaller counties of the mid-shore provide a unique opportunity for innovative challenges to the status quo. It also offers a wide-ranging practice from misdemeanors to serious felonies. This position is ideal for a seasoned, experienced litigator, as well as an entry level attorney who seeks to quickly learn trial skills and represent a large variety of clients. OPD provides superior representation to indigent clients throughout the State of Maryland. The Agency's vision is for *Justice, Fairness, and Dignity for All*. Employees are committed to the core values of a culture of excellence, client-centered representation, tenacious advocacy, and are united as a team in achieving the Agency's mission.

OVERVIEW OF THE POSITION

An Assistant Public Defender combines his/her demonstrated dedication to the representation of indigent clients with his/her strong and zealous litigation skills to provide exceptional representation on behalf of all his/her clients. The attorney in this position is expected to work independently in managing an active mixed felony and misdemeanor caseload while simultaneously working in a team-oriented environment focused on a client-centered approach to representation. OPD will consider candidates from all experience levels for this position. The position will be located in one of the mid-shore counties (Caroline, Talbot, Queen Anne's or Kent Counties) with flexibility regarding placement depending on the candidate's stated preference. Though generally placement will be in one specific county, District III attorneys are available to provide short-term and possibly long-term support to other counties within the District.

PRIMARY DUTIES AND RESPONSIBILITIES

- Zealous representation of clients at every stage of the criminal process.
- Ability to competently and resourcefully manage an active mixed felony and misdemeanor caseload.
- Engage in resourceful problem solving.
- Actively communicate with clients, team members, and resources for optimal client outcomes.
- Continuously seek professional development through trainings, continuing legal education, and trial skills courses.

TRAINING AND QUALIFICATIONS

- Demonstrated commitment to zealous and comprehensive public defense.
- Ability to work in a team-oriented environment.
- Ability to work independently, and effectively manage an active caseload.
- Strong client advocacy and communication skills.
- Active membership in good standing in the Maryland Bar or Bar of another State.*

HOW TO APPLY

To apply for this position please submit a: (1) current resume, (2) cover letter addressing the above qualifications, (3) list of references, (4) completed Applicant Essay (available on our website under "Careers"), and (5) writing sample.

Cover letters should be addressed to: Johanna Cohen Leshner, Director of Recruitment, 839 Elkridge Landing Road, Linthicum Heights, Maryland 21090.

Please submit the above-listed materials electronically in **one email** to attorneyjobs@opd.state.md.us. In the subject line of the email please indicate "APD, District III." Incomplete applications will not be considered.

CLOSING DATE: DECEMBER 1, 2018

The Maryland Office of the Public Defender is proud to be an equal opportunity employer. We are committed to building a culturally diverse staff and strongly encourage people historically underrepresented in the practice of law to apply. Assistant Public Defenders are full-time employees who serve at the pleasure of the Public Defender. Criminal Procedure Art., Section 16-203(d). Assistant Public Defenders cannot engage in the private practice of law while in this position.

* If candidate is a member of the Bar of another State, the candidate must commit to becoming admitted to the Maryland Bar within 18 months of their start date. OPD will consider candidates who sat for the July bar and are pending admission.