

**ASSISTANT PUBLIC DEFENDER
DISTRICT IV: CHARLES, CALVERT, AND ST. MARY'S COUNTIES**

The Maryland Office of the Public Defender (OPD) seeks a zealous and dedicated litigator to serve as an Assistant Public Defender in Southern Maryland. The Charles, Calvert, and St. Mary's Counties offices are busy public defender offices with approximately 30+ attorneys and staff. OPD provides superior representation to indigent defendants throughout the State of Maryland. The Agency's vision is for *Justice, Fairness, and Dignity for All*. Employees are committed to the core values of a culture of excellence, client-centered representation, tenacious advocacy, and are united as a team in achieving the Agency's mission.

OVERVIEW OF THE POSITION

An Assistant Public Defender combines his/her demonstrated dedication to the representation of indigent clients with his/her strong and zealous litigation skills to provide exceptional representation on behalf of all his/her clients. The attorney in this position is expected to work independently in managing an active caseload while simultaneously working in a team-oriented environment focused on a client-centered approach to representation. OPD will consider candidates with varying experience levels. Although the selected candidate will primarily be assigned to one county, members of the Southern Maryland team may, on occasion, transition to other offices within the District based on the needs of the District as a whole. The primary placement determination will be in-line with the candidate's preferences but will take into account the needs of the District.

PRIMARY DUTIES AND RESPONSIBILITIES

- Zealous and comprehensive representation of clients at every stage of the criminal process.
- Ability to competently and resourcefully manage an active caseload.
- Engage in resourceful problem solving.
- Actively communicate with clients, team members, and resources for optimal client outcomes.
- Continuously seek professional development through trainings, continuing legal education, and trial skills courses.

TRAINING AND QUALIFICATIONS

- Demonstrated commitment to zealous and comprehensive public defense.
- Ability to work in a fast-paced, team-oriented environment.
- Ability to work independently, and effectively manage an active caseload.
- Strong client advocacy and communication skills.
- Active membership in good standing in the Maryland Bar or Bar of another State.* Accordingly, most current 3L's are not eligible for this position.

HOW TO APPLY

To apply for this position please submit a: (1) current resume, (2) cover letter addressing the above qualifications, (3) list of references, (4) completed Applicant Essay (available on our website under "Careers"), and (5) writing sample.

Please submit items (1)-(5) electronically in **one email** to attorneyjobs@opd.state.md.us. In the subject line of the email please indicate "APD, District IV." Incomplete applications will not be considered.

CLOSING DATE: MARCH 28, 2018

The Maryland Office of the Public Defender is an Equal Opportunity Employer. Assistant Public Defenders are full-time employees who serve at the pleasure of the Public Defender. Criminal Procedure Art., Section 16-203(d). Assistant Public Defenders cannot engage in the private practice of law while in this position.

* If candidate is a member of the Bar of another State, the candidate must commit to becoming admitted to the Maryland Bar within 18 months of their start date.