

LEAD ATTORNEY: PRETRIAL DETENTION LITIGATION
BALTIMORE CITY, CENTRAL BOOKING

The Maryland Office of the Public Defender (OPD) seeks a demonstrated leader and zealous advocate to serve as a lead attorney, pretrial detention litigation at the Central Booking Division for Baltimore City. OPD's Baltimore City office is a busy, urban public defender office. OPD provides superior representation to indigent clients throughout the State of Maryland. The Agency's vision is for *Justice, Fairness, and Dignity for All*. Employees are committed to the core values of a culture of excellence, client-centered representation, tenacious advocacy, and are united as a team in achieving the Agency's mission.

OVERVIEW OF THE POSITION

Under the supervision of Chief of the Central Booking Division and in accordance with the direction and mission of OPD's Baltimore City office, the Lead Attorney will assist with all aspects of pretrial detention litigation including bail review dockets. OPD has a dedicated staff that provides oversight and assistance to the attorneys representing and advocating for the clients during the bail review stage. This Central Booking staff also provides representation for other pretrial detention issues relating to the criminal case and the client's detention. The position is located inside the Baltimore City jail.

PRIMARY DUTIES AND RESPONSIBILITIES

- Assist with preparing the daily bail review dockets, including interviewing and representing clients.
- Advocate for and represent clients detained both in correctional and medical facilities.
- Provide training and mentoring to attorneys on issues involving bail reform and other advocacy issues affecting pretrial detention.
- Assist detained clients and their families and provide technical advice to client representatives (attorneys).
- Providing advocacy services for detained clients including working to identifying and advocating for solutions to the violence, the delays, indignities that occur for our clients while they are detained.
- Investigate, facilitate and report on findings of resolution of complaints of violation, withholding or denial of rights for detained clients.
- Develop and conduct outreach, education, and training for OPD attorneys, detained clients and their families, and community stakeholders on issues of detention and clients' rights.
- Take proactive steps to reach out to clients, attorneys, community partners, public safety employees and other agency employees to address issues in an open, constructive and professional manner to resolve issues constructively.

TRAINING AND QUALIFICATIONS

- Demonstrated commitment to zealous and comprehensive public defense, including the ability to represent clients in legal hearings and administrative proceedings.
- Ability to develop education and communication strategies to improve and enhance knowledge of issues involving detained individuals.
- Ability to advocate effectively both orally and in writing to judges, government officials, community members and groups as well as to OPD colleague(s) for the improved conditions for detained individuals.
- Excellent interpersonal and communication skills including possessing the cultural competency skills necessary to collaborate with a diverse staff, clients and other stakeholders.
- Comfortable working within a jail setting.
- Active membership in good standing in the Maryland Bar or Bar of another State.*

HOW TO APPLY

To apply please submit a: (1) current resume, (2) cover letter addressing the above qualifications, (3) list of references, and (4) completed Applicant Essay (available on our website under "Careers"). Please email items (1)-(4) in **one email** to attorneyjobs@opd.state.md.us. In the subject line of the email please indicate "Lead Attorney, Pretrial Detention Litigation, Baltimore City." Incomplete applications will not be considered.

CLOSING DATE: NOVEMBER 1, 2018

The Maryland Office of the Public Defender is proud to be an equal opportunity employer. We are committed to building a culturally diverse staff and strongly encourage people historically underrepresented in the practice of law to apply. Assistant Public Defenders are full-time employees who serve at the pleasure of the Public Defender. Criminal Procedure Art., Section 16-203(d). Assistant Public Defenders cannot engage in the private practice of law while in this position.

* If candidate is a member of the Bar of another State, the candidate must commit to becoming admitted to the Maryland Bar within 18 months of their start date.